## U.S. Department of the Interior Human Resources Office



Denali National Park and Preserve PO Box 126 Denali Park, Alaska 99755

#### NATIONAL PARK SERVICE

#### **VACANCY ANNOUNCEMENT DENA LH08-35**

TERM FULL TIME EMPLOYMENT OPPORTUNITY
NOT TO EXCEED 4 YEARS

The National Park Service is an Equal Opportunity Employer. Selection for this position will be made solely on the basis of merit, fitness, and qualifications without regard to race, color, religion, age, sex, marital status, political affiliation, national origin, sexual orientation, non-disqualifying handicap conditions, membership or non-membership in an employee organization, or any other non-merit factors.

OPENING DATE: February 20, 2008 CLOSING DATE: March 5, 2008

#### THIS JOB IS AVAILABLE THROUGH the ALASKA LOCAL HIRE PROGRAM

TITLE, SERIES, AND GRADE

**DUTY LOCATION** 

PARK DISPATCHER

Denali National Park & Preserve

GS-2151-05 \$26,264.00 to \$34,139.00 (plus 25% COLA) annually

This is a term appointment NTE 4 years.

#### WHO CAN APPLY:

Under the Alaska Local Hire Program (Public Law 96-487), any person who has either lived or worked in or near Denali National Park and Preserve may apply for consideration. These individuals, by virtue of having lived or worked in the area, have special knowledge and expertise concerning the natural and/or cultural resources of the park and its management. The attached bulletin provides more information on "Local Hire" eligibility requirements.

#### STATEMENT OF DUTIES:

The incumbent in this position serves as a dispatcher in the Communications Center. The dispatcher is responsible for receiving and prioritizing complex all-risk incidents including law enforcement, emergency medical responses, search and rescue, wildland and structural fires and emergency dispatch services to the public. The dispatcher is responsible for coordinating initial responses to routine and emergency incidents parkwide as well as maintaining accountability of law enforcement personnel and Alaska Region park aircraft. Directs communications during incidents. Responsible for processing information and documents of a sensitive or criminal nature which includes the use of APSIN/NCIC. Operates multi-channel communications systems (radio, phones, computers, pagers) and other office equipment. Assists employees daily by phone or radio with routine incidents. Records all pertinent and significant radio and telephone

transmissions utilizing a computer aided dispatch program. Maintains information for the public record and prepares statistical reports for emergency services.

**BASIS FOR QUALIFICATION:** Time in grade and all other qualification requirements must be met by the closing date of the announcement.

For GS-05: One year of specialized experience equivalent to a GS-04 in the Federal Service that provides the applicant with the knowledge, skills, and abilities needed to perform the duties of the position OR four years of education above the high school level leading to bachelor's degree from a college or university OR an equivalent combination of education and experience.

#### **CONDITIONS OF EMPLOYMENT:**

- The incumbent will be required to undergo a background investigation. Position requires an extensive criminal background investigation to be performed. Must successfully complete this investigation.
- This position is a term not to exceed 4 years, full time. Anyone selected under the "local hire" authority is only eligible for employment at the park specified and may not transfer or be reassigned to another park.
- Applicant will be subject to **mandatory** pre-employment and random drug and alcohol testing.
- Must qualify for and maintain a security clearance through the State of Alaska to access APSIN/NCIC.
- Position may work a variety of schedules, which will include night and/or weekend work.
- Must possess valid driver's license.
- This is a uniformed position. Anyone selected will be required to wear the National Park Service uniform.
- Persons selected for this vacancy will be required to have their salary checks direct deposited into a financial institution. Salary checks will be not be mailed or available at the park.

## **HOW TO APPLY**: All applications must contain the following:

1. <u>Complete up-to-date application with original signature (or *resume*) outlining experience and education. You may obtain the Optional Application for Federal Employment, OF-612, from the Internet: www.opm.gov/forms/html/of.htm</u>

#### If using OF-612 be sure to include a separate piece of paper to document a complete work history.

- 2. Declaration for Federal Employment, OF-306. To obtain a copy from the Internet use the above website.
- 3. <u>Unofficial Copy of College Transcripts.</u> (This is required only if you have attended or completed college courses and are using education in lieu of experience to qualify.)
- 4. <u>Narrative Statement Regarding Knowledge, Skills, and Abilities.</u> (to verify possession of the required knowledge, skills and abilities.)
- 5. <u>Supplemental Questionnaire (</u> to verify eligibility for local hire appointment)
- 6. Proof of Military Service and/or Service-Connected Disability. All applicants claiming Veteran's Preference MUST submit a copy of their DD-214 "Military Discharge". In addition, those claiming a 10-point veterans preference MUST submit an SF-15, "Claim for 10 Points Veteran's Preference", and include appropriate proof (such as a copy of a current Veterans Administration certification to document a service-connected disability, or evidence that a Purple Heart was awarded for combat injuries).
- 7. Applicant Background Survey, DI -1935 (optional, used for statistical purposes only)

## **Important:**

- It is the **applicant's responsibility** to provide documentation or proof of claimed qualifications, status, education, veteran's preference, and verification of eligibility.
- Applicants will NOT be solicited for further date if that provided is found to be inadequate or incomplete.
- Failure to submit all required documents and information requested by the closing date of this announcement may result in your not receiving full consideration

- All applications must be post marked by the closing date of the announcement.
- No changes in or amendments to the application (other than address or phone number) will be accepted after the closing date of this announcement.
- Faxed or Emailed applications WILL NOT be accepted.

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#### WHERE TO APPLY: Mail or hand deliver application package to:

National Park Service ATTN: Human Resource Office PO Box 126 Denali National Park, Alaska 99755

#### **REFERRAL OF QUALIFIED CANDIDATES:**

Eligible and qualified applicants will be referred to the selecting official in priority order, based on appropriate veteran's preference. No veteran's preference will be given to undocumented claims for preference consideration.

#### **PRIVACY ACT INFORMATION:**

The application you submit for this position contains information subject to the Privacy Act of 1974 (PL 93-579, 5 U.S.C. 522a). We are required to provide you with information regarding the authority and purpose for collecting this data, the routine uses which will be made of it, and the effect, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your Social Security Number.

#### **Qualification Questions**

Candidates MUST submit a narrative statement on separate page(s) with specific required information indicating your experience, education, training, credentials, achievements, and awards related to the following knowledges, skills, and abilities. Failure to submit your narrative response to these qualification questions for this job WILL negatively affect your eligibility for this position.

# WE ARE UNABLE TO CONSIDER YOUR APPLICATION WITHOUT THIS INFORMATION.

The information provided in the Qualification Questions/KSA (Knowledge, Skills and Abilities) responses will be heavily relied upon in the rating process. Applicants must prepare a concise narrative addressing EACH of the KSAs listed. Show how your experience and/or education provided you with that KSA. Responses must be separate from the application form.

- 1. Ability to operate telecommunication equipment (For example radios, telephone, paging systems etc) and computers in a public safety dispatch environment.
- 2. Ability to provide calm and concise pre-arrival and dispatch information over the radio or phone in stressful or emergency situations.
- 3. Ability to sort and distribute public safety Calls For Service in priority of emergency.
- 4. Ability to type rapidly and accurately.

#### SUPPLEMENTAL QUESTIONNAIRE

Announcement No. DENA-LH08-35 Closing Date: March 5, 2008					
Name:					
Position: Park Dispatcher, GS-2151-05					
The following questions are mandatory and your answers must provide sufficient details so that a determination can be made as to your eligibility for hire under the Alaska Local Hire Law. SEE ATTACHED BULLETIN FOR SPECIFIC EVALUATION CRITERIA FOR EACH QUESTION.					
1. Do you now, or have you ever, lived or worked in or near Denali National Park & Preserve? If so, where, and for how long?					
2. Describe the special knowledge or expertise of the natural or cultural resources of Denali National Park & Preserve that you possess as a result of having lived or worked in or near the Park. Consider the following:					
<ul> <li>Document your knowledge of the area and location of park facilities and sources of services, materials and supplies in the local communities.</li> </ul>					
• Explain, in specific details, any special knowledge or expertise that you may have gained about Denali National Park and Preserve. Consider what you know about the Park's management, natural and cultural resources by living and working in or near it.					
3. Describe how you came to obtain the special knowledge or expertise that you described above.					
Signature Date					

U.S.	DEPARTMENT	OF	THE	INTERIOR	APPLICANT	BACKGROUND	SURVEY	DI-1935
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General Instructions: The information from this survey is used to help ensure that agency personnel practices meet the requirements of Federal law. Your responses are VOLUNTARY. Please answer each of the questions to the best of your ability. Please print entries in pencil or pen. Use only capital letters. Read each item thoroughly before completing the appropriate code number in the blank.

Vacancy Announcement Number: DENA LHO	8-35
Position: Park Dispatcher, GS-2151-05	
Today's date (month, day, year):	
1. Name (Last, First, MI):	
2. Year of Birth:	
3. Social Security Number:	
4. How did you learn about the positi	on or exam for which you are applying?
01 Private information service	09 Agency personnel office (bulletin
02 Magazine	board or vacancy system)
03 Newspaper	10 Federal Government recruitment at
04 Radio	school or college
05 TV	11 Federal/State/local job information
06 Poster	12 Religious organization
07 Private employment office	13 School/college counselor or official
08 State employment office	
08 State employment office	14 Friend/relative working in agency
16 013 (0 15)	15 Friend/relative not working in agency
16 Other (Specify)	
which you identify yourself. Check t	ACE/ETHNIC Code which indicates the group with he appropriate space in number 8 to show your sex.
DEFINITION	
A - American Indian or Alaskan Nat	
B - Asian or Pacific Islander	E - White, not of Hispanic origin
C - Black, not of Hispanic origin	
6. Do you have any disabilities? Yes	No
7. RACE/ETHNIC Code:	
8. SEX:	
	ation is provided pursuant to Public Law 935-579
(Privacy Act, 1974), December 31, 197	4, for individuals completing Federal records and
forms that solicit personal informati	on.
AUTHORITY: Sections 1302, 3301, 3304	, and 7201 of Title 5 of the U.S. Code.
PURPOSE AND ROUTINE USES: The inform	ation from this survey is used for research and
for a Federal equal opportunity recru	itment program to help ensure that agency
personnel practices meet the requirem	ents of Federal law.
EFFECTS OF NONDISCLOSURE: Providing	this information is voluntary. No individual
personnel selections are made based o	
_	OUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-
	ocial Security Number by the Office of Personnel
	ions of Executive Order 9397, dated November 22,
	with other records that you file with Federal
agencies.	I cool we that you like with redefal
(BUREAU USE ONLY)	
Date received (Mo, Day, Yr):	PATCOB CODE: BUREAU CODE:

### LOCAL HIRE ELIGIBILITY REQUIREMENTS BULLETIN

#### PLEASE READ THE FOLLOWING INFORMATION CLOSELY

The National Park Service in Alaska announces many of its job openings through a "local hire" appointing authority that was established under the Alaska National Interest Lands Conservation Act of 1980 (ANILCA) (Public Law 96-487). Under the local hire program, only persons who have either lived or worked in or near particular public lands may apply for consideration. These individuals, by virtue of having lived or worked in the area, have special knowledge and expertise concerning the natural and/or cultural resources of the public land and its management.

## The following specific criteria must be met to be considered "eligible" under local hire announcements for positions at Denali National Park and Preserve:

You must show that you possess special knowledge of the cultural and/or natural resources of Denali National Park and Preserve and/or the surrounding area by virtue of having lived or worked in or near the area. Keeping in mind the Congressional intent of ANILCA, a person living in or near public lands in Southeast Alaska would not be considered eligible for a position in Interior Alaska, or vice-versa. However, a long-time resident in one area might be eligible for a job in another area by virtue of being a frequent visitor to both areas for subsistence gathering, etc. Occasional camping, hunting, or fishing trips to public lands does not suffice for meeting the intent of the law. The qualifying local hire area for Denali National Park and Preserve has generally been defined as the area ranging from Nenana to Talkeetna along the road corridor. It also includes other areas surrounding the Park boundary, such as Lake Minchumina.

You must show that you lived or worked in the Denali National Park and Preserve local hire area long enough to encompass the full range of typical climatic conditions (i.e., all seasons of the year). The phrase "lived or worked" is not time-defined in the law; however, the Congressional intent of ANILCA is to provide employment opportunities to local residents who possess special knowledge/expertise about the cultural and/or natural resources of Denali National Park and Preserve. Applicants must be or have been full-time local residents of the area. This might include someone who was once a resident, moved away, but is reestablishing his/her local residency. In all cases, applicants must have been a resident for a long enough period of time to have acquired the special natural and/or cultural resource knowledge required by the position. Strictly summer seasonal residency is not considered sufficient time to have obtained adequate special knowledge or expertise to qualify under the local hire authority. Generally, your application material should reflect that you lived or worked in the Denali National Park and Preserve local hire area each month of the year at some point in time.

You need to prepare a thorough explanation of how your unique circumstances meet the intent of ANILCA by responding to the Supplemental Questionnaire included in the local hire announcement package. If you fail to sufficiently document your local status, your application could be disqualified. Information such as personal knowledge of the candidate by the rater or previously submitted applications cannot be used in making a determination about your local hire status for the position for which you are currently applying. Therefore, please be thorough in providing answers as to what your special knowledge of the area's cultural and/or natural resources is, how you came to possess your knowledge, and when (inclusive dates) you obtained your knowledge.

<u>NOTE:</u> Those candidates who have previously worked at Denali National Park and Preserve **must re-qualify** for local hire under the guidelines outlined above to be considered for a new position.